

Pine Mountain Lake Association Job Description

Job Title: Seasonal Marina Assistant Manager
Job Code: 64
Department: Marina
Location: Marina
Reports To: Marina Manager
FLSA Status: Non-Exempt
Prepared Date: 2/11/2026 sa/mw

SUMMARY

Assists the Marina Manager with managing and supervising the staff of the Marina, Marina Store and Lakeside Café. Ability to act as Marina Manager when they are not present or scheduled. Must possess strong customer service skills while interacting with property owners, renters, guests, and employees.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following:

- Assists Marina Manager in planning and preparing weekly work schedules.
- Assigns employees to specific duties, workstations, or areas.
- Coordinates with Marina Manager on Marina activities, merchandise displays, sale promotions and advertising copy.
- Performs Boat inspections.
- Performs Marina Store duties such as sales, reconciling cash with sales receipts, preparing daily record of transactions and processing boat registrations.
- Performs Lakeside Café duties such as cashier, ice cream, cook, etc. (as needed) - Performs Marina duties such as restroom maintenance, goose droppings and boat rental setup.
- Maintains inventory of Marina Store following the FIFO inventory method.
- Responds professionally to customer complaints, issues, or inquiries.
- Generates an environment of teamwork.
- Participate in on-going training and development of Marina Store and Lakeside Café employees.
- Must be able to work outdoors in various weather conditions.
- Regular, punctual attendance is required.
- Employee will be scheduled weekends and holidays during the season.
- Other duties or tasks may be assigned.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Must be at least 18 years of age or older.

EDUCATION and/or EXPERIENCE

High School Diploma, GED, or Associate's degree (A.A.) from two-year college or technical school; or a minimum of six months experience in a related field and/or training; or equivalent combination of education and experience.

LANGUAGE SKILLS

Ability to read and interpret documents such as safety rules, operating and maintenance instructions and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively before groups of customers or employees of association.

REASONING ABILITY

Ability to apply commonsense understanding to carry out instructions furnished in written, oral, or diagram form. Ability to deal with problems involving several concrete variables in standardized situations.

CERTIFICATES, LICENSES, REGISTRATIONS

For-Hire Vessel Operator's License, ServSafe certificate food handlers' card, and CPR/First Aid Certified preferred or upon hire.

OTHER SKILLS AND ABILITIES

- Ability to operate specific equipment and tools
- Ability to use a computer
- Strong communication skills (verbal, nonverbal and written)
- Must be able to multitask
- Ability to set priorities
- Ability to lead and to follow
- Strong customer service skills
- Ability to work as a team member

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand; walk; stoop, kneel, crouch, or crawl; and talk or hear. The employee frequently is required to use hands to handle, or feel objects, tools, or controls and reach with hands and arms. The employee is occasionally required to sit.

The employee must frequently lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision depth perception, and the ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee regularly works in outside weather conditions. The employee is frequently exposed to wet and/or humid conditions. The employee occasionally works near moving mechanical parts and is occasionally exposed to fumes or airborne particles, toxic or caustic chemicals, and risk of electrical shock.

The noise level in the work environment is usually moderate.

Employee shall work well under pressure; meet multiple and sometimes competing deadlines. Employee shall at all times demonstrate cooperative behavior with colleagues and supervisors.