

Pine Mountain Lake Association Job Description

Job Title: Heavy Equipment Operator
Job Code: 82
Employee Name:
Department: Maintenance
Location: Composite Site
Reports To: Facility/Streets Maintenance Manager
FLSA Status: Non-Exempt
Prepared Date: 8/6/2020 sm

SUMMARY

Operates diesel-powered equipment to move soils, timber and woody debris materials. Ability to operate powered equipment for loading different types of wood materials and clearing of ash on an ACI (air curtain incinerator) while performing the following duties.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following:

- Operates a backhoe/ front loader, bulldozer, tractor with grappler, wheeled and tracked equipment, skid-steer tractor with attachments, and the stationary ACI (air curtain incinerator)
- Operates and maintains detailed written records of the daily ACI operation
- Loads the ACI with slash and wood debris
- Maintains, cleans and removes ash from ACI as required
- Maintains the green waste at the PMLA Slash and Compost Site, composts piles, slash piles, firewood piles, chip bin, manure bin, ash bin, and timber site.
- Required to blend green waste and soils to produce topsoil, garden soils and mulching.
- Must be able to drive and operate heavy trucks, including a 2,000-gallon water truck
- Must be able to use a chainsaw, log-splitter and hand tools.
- Must be able to shifts gears, release brake, and operates controls in a safe and functional manner
- Lubricates and performs minor repairs to tractor and attachments.
- Performs routine maintenance on loader such as lubricating, fueling, and cleaning.
- Must be able to work outdoors in various weather conditions
- Regular, punctual attendance is required
- Other duties may be assigned

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Commercial Drivers' License (CDL) or Class B drivers' license preferred or ability to obtain within 180 days of hire.

EDUCATION and/or EXPERIENCE

High school diploma or general education degree (GED); or one to three months related experience and/or training; or equivalent combination of education and experience.

- Prior heavy equipment operator experience
- Specific training will be supplied for the operation of the ACI.

LANGUAGE SKILLS

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals.

MATHEMATICAL SKILLS

Ability to add, subtract, multiply and divide in all units of measure, using whole numbers and common fractions.

REASONING ABILITY

Ability to apply common sense along with critical thinking skills, understanding and carrying out instructions presented in written, oral, or as a site plan diagram form.

CERTIFICATES, LICENSES, REGISTRATIONS

Valid California Driver's License required.

Commercial Drivers' License (CDL) or Class B drivers' license preferred or ability to obtain within 180 days of hire.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to use hands to finger, handle, or feel objects, tools, or controls; reach with hands and arms; and talk or hear. The employee frequently is required to walk, sit, and smell. The employee is occasionally required to stand; climb or balance; and stoop, kneel, crouch, or crawl.

The employee must regularly lift and/or move up to 50 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

The employee must observe all underground and above ground work with motorized power equipment, such as backhoes, crawler, tracked and rubber tired tractors. Work tasks are performed mainly outdoors and involve physical strength and endurance. Must be able to work in varying temperatures and inclement weather.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee regularly works near moving mechanical parts and in outside weather conditions and is regularly exposed to vibration. The employee is occasionally exposed to fumes or airborne particles and the risk of electrical shock. and vibration.

The noise level in the work environment is usually loud.

Employee shall work well under pressure; meet multiple and sometimes competing deadlines. Employee shall at all times demonstrate cooperative behavior with colleagues and supervisors.