## STATEMENT FROM THE PMLA BOARD OF DIRECTORS

It has come to the attention of the PMLA Board that a number of posts have been made on social media concerning the Association's knowledge of, and/or response (or lack of response) to, complaints of harassment. Many of the social media posts are inaccurate and inflammatory and thus have the unfortunate effect of creating confusion and division within the community.

The PMLA Board does not condone harassment of Association members or employees, and it is committed to enforcing its policies and complying with the law. As such, the Board wishes to let those who read the social media posts know that the Association will continue to investigate all good faith allegations of harassment brought to its attention and take appropriate remedial action based on the findings. However, in order to protect those involved, and to comply with the law, the Board will not comment on ongoing investigations or reveal confidential details of past investigations.

If an Association member has a question about Association policies or wishes to report conduct he or she feels is a violation of Association policies, the member may contact either the Board President or the GM.

Finally, the Board is hopeful that everyone at PMLA will strive to treat others with respect and promote a healthy community.